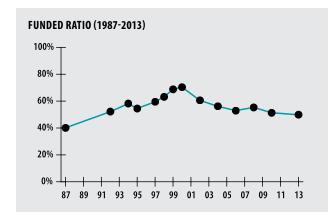
Belmont

Town Hall Annex P.O. Box 56, 455 Concord Avenue Belmont, MA 02478-0900 Phone 617-484-8560 Fax 617-993-2793

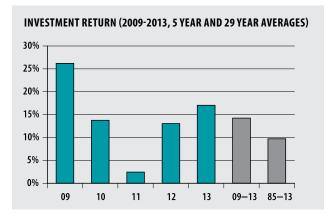
Board Members

Rosario A. Sacco (Chairperson), Thomas F. Gibson, Esq., James Sloman, Chitra Subramanian, Walter D. Wellman **Board Administrator** Marion E. Coté **Board Meeting** Varies

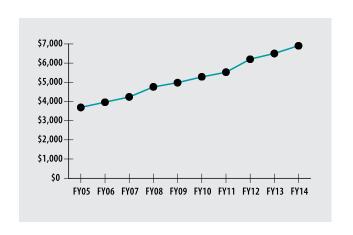


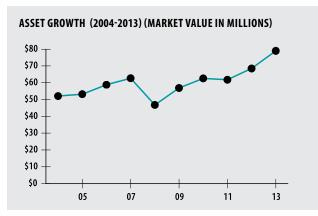
ACTUARIAL

► Funded Ratio		49.9%
▶ Date of Last Valuation		01/12
► Actuary		Buck Consultants
► Assumed Rate of Return		7.75%
▶ Funding Schedule		4.5% Increasing Phase-in
▶ Year Fully Funded		2027
▶ Unfunded Liability		\$67.4 M
► Total Pension Appropriation (Fiscal 2014)		\$6.9 M
	ACTIVE	RETIRED
► Number of Members	432	341
► Total Payroll/Benefit	\$20.8 M	\$9.1 M
Average Salary/Benefit	\$48,200	\$26,700
► Average Age	47	NA
► Average Service	10.3 years	NA



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)





EARNED INCOME OF DISABILITY RETIREES (2012)

► Number of Disability Retirees	43
► Number Who Reported Earnings	16
► Number of Excess Earners	0
► Total Amount of Refund Due	\$0

VESTMENT RETURN	HISTORY	
29 years 2013	28 years 2012	27 years 2011
9.73%	9.48%	9.35%
<u>10 years 2013</u>	<u>10 years 2012</u>	<u>10 years 2011</u>
8.87%	9.19%	7.12%
<u>5 years 2013</u>	<u>5 years 2012</u>	<u>5 years 2011</u>
14.25%	5.20%	4.76%

▶ 2013 Return	17.07%
▶ 2013 Market Value	\$79.0 M
▶ 2009-2013 (Annualized)	14.25%
▶ 1985-2013 (Annualized)	9.73%